

## Jennifer Gill

### People Practice Advisor

Victoria, BC



**Jenn Gill** joined BC Assessment in 2020 as the head of the Learning Centre after leading the implementation of a multi-year training and development strategy for the Office of the Auditor General of BC. Jenn received the Innovation Award at OAG and led the formation of a new Strategic Human Resources team there as Director of Strategic Human Resources.

Earlier in her career, Jenn offered close to a decade of service with UVic. Her *Career Preparation Across Borders* business school course won the university's Learning Without Borders award and Jenn was a multi-time winner of innovation awards at the university.

At BCA, Jenn has established a set of new L&D programs and was instrumental in bringing the first Digital Adoption Platform (Whatfix) to support appraisal software adoption. She has advanced corporate training and education at BCA, introducing microlearning, establishing certification programs (Commercial Cost, Microsoft Excel and Facilitation) and gamifying learning through eSimulation training. Her work was recognized in 2021 with the Lead Change award at BCA.

Jenn is a lifelong learner and holds BA (Hons) and MA degrees in Geography from Western University as well as a Bachelor of Education degree.