

Dear Member,

As we are now entering the last few months of the year and the seasons are changing, it prompts me to reflect on all we have accomplished so far. I would to thank all chapter volunteers who have worked tirelessly to move the chapter forward. A special mention goes out to Tom Havlicek, who maintains the webpage.

Chapter Progress

Since the last update in July, the executive continues to work on strengthening the chapter and deliver on the focus areas area identified at the start of 2019:

Focus	Progress
Increased value to members	<ul style="list-style-type: none"> ✓ The membership committee is spearheading an initiative to rollout a series of local outreach sessions. Look out for more information of planned activities in your geographic area. ✓ Initial work has begun and this objective will continue into 2020.
Member digital experience	<ul style="list-style-type: none"> ✓ Kudos to Tom for keeping our webpage live and fresh. ✓ The IAAO BC Connect page is on-line and includes documents from executive meetings as well as updates. ✓ Member profiles are up on IAAO Connect. Please review your profile there, if there are any issues or you have questions, reach out to Tamanna Hamid – the membership chair.
Professional Development offerings	<ul style="list-style-type: none"> ✓ The executive is currently reviewing on-line educational material provided by IAAO to support chapter educational needs and membership growth. These will be made available to membership as a series of “lunch and learns.” If you are interested in being involved in this initiative, reach out to Laura MacLean for more information on how to get involved.
Increased brand visibility and relationship building	<ul style="list-style-type: none"> ✓ The 2023 IAAO Conference is in Salt Lake City, Utah. Thank you to the volunteers who worked on our bid and flew the BC and Canadian flag. ✓ IAAO BC Chapter members were present at the IAAO 2019 Annual Conference in Niagara Falls, Ontario as well as the Leadership Conference in Washington, DC
U40 development	<ul style="list-style-type: none"> ✓ Kudos to Nolan Derby who received one of the IAAO U40 Innovation Grants for the 2019 conference. He presented at a session for grant winners. ✓ Next year's leadership summit is taking place in Chicago. For more information on the scholarship process for this event, reach out to Shannon Brown-John U40 Director.

Chapter Annual Meeting

The chapter will be holding its annual meeting on November 22nd. Like last year, this event will be via WebEx and I encourage you to set time aside to attend when you receive the meeting invite over the coming days.

The success of the chapter can only happen with the enthusiasm, ideas and energy of the volunteers. A call for [“Nominations for Directors”](#) has been sent out by the Nominations Committee and is posted on

our website. If a leadership role is part of your development plan and/or you are interested in growing and developing the BC Chapter into a sustainable organization for Assessment professionals throughout the province, I encourage you to submit your name.

IAAO Elections

The IAAO Board of Directors election voting starts on Friday. IAAO members in good standing will be able to vote electronically November 1-15 for candidates for the IAAO Board of Directors. Regular Members will receive an email from Intelliscan, Inc. with a personalized voting link. Regular Members who have do not receive a ballot by November 4 should contact [Intelliscan](#).

In 2019, Regular Members will vote for the 2020 President-Elect, Vice President, and an At-Large regular member in each of three regions. There is no Associate Member election in 2019.

As in previous years, the chapter president share endorsements of candidates. For this coming election, I encourage you to look at the [profiles](#) of Dinah L. Kilgore (Region 1 – our region); William Healey (Region 2) and Grady Cecil Jackson, Jr (Region 3).

Thank you

Again, thank you for your continued support of the chapter. I would like to recognize those individuals who have reached out to me to discuss ways we can move the chapter forward and if you have any ideas or questions, do not hesitate to reach out.

Your chapter president,

Brian

aceltmex@gmail.com

250-361-8378

President	Brian Gay
Vice-President (President elect)	Laura MacLean
Past-President	Bill MacGougan
Secretary	Joe Baich
Treasurer	Mariana Janusic
Director	Pete Alexander
Director	Tamanna Hamid
Director (U40)	Shannon Brown-John

Webpage: <https://www.iaaobc.com>

Email: administration@iaaobc.com