

Dear member,

It has been a busy start to 2019. Your executive welcomes to the board two new IAAO members: Shannon Brown-John and Tamanna Hamid.

I will like to thank Tina Dhamni and Tina Ireland for their work over 2018 to move the chapter forward.

Since the last update in December, the executive continues to work on strengthening the chapter. The 2019 focus areas are:

Focus	Objective
Increased value to members	<ul style="list-style-type: none"> a. Conduct a survey in April 2019, seeking input on expectations and ways members will like to volunteer and receive communications. b. Review governance processes to maximize funding options and ensure longevity of chapter.
Member digital experience	<ul style="list-style-type: none"> a. Continue to ensure timely update of the chapter's website. b. Finalization of chapter's page refresh on the IAAO's website. c. Trial a chapter page on IAAO connect, allowing members to have secure access to executive documents and project plans along with initiative progress.
Professional Development offerings	<ul style="list-style-type: none"> a. With input and support from IAAO's Membership department, identify webinars and educational material, which may be available to chapter members free or at a subsidized cost. This will aid with professional and personal development and increase visibility of the IAAO brand. b. Consult with member employers to understand education needs.
Increased brand visibility and relationship building	<ul style="list-style-type: none"> a. Increased promotion of IAAO scholarships b. Identification of other organizations within BC to build strategic alliances and highlight the value of IAAO. c. Continued representation at IAAO events; committees and taskforces.
U40 development	<ul style="list-style-type: none"> a. Continued representation at all level of the chapter governance. b. Promote the use of IAAO connect, to partake in the wider U40 community. c. Promote the availability of U40 Innovation Grants.

The five (5) focus areas are not in order of priority and if you are interested in any of the areas, please reach out to any of the executives. I also encourage you to think of other areas your executive can look into, to increase the relevancy and visibility of the IAAO brand.

The IAAO Board has increased scholarship funding available to members in need of financial assistance to attend IAAO education activities; conferences and summits. I encourage members to consider this avenue in planning attendance at an activity that will help with your personal and professional growth. I am available to discuss, if this interest you.

Again, thank you for your continued support of the chapter and I will like to recognize those individuals who have reached out to me to discuss ways we can move the chapter forward. If you have, any ideas or questions do not hesitate to reach out.

Your chapter president,

Brian

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Vice-President (President elect)	Laura MacLean
Past-President	Bill MacGougan
Secretary	Joe Baich
Treasurer	Mariana Janusic
Director	Pete Alexander
Director	Tamanna Hamid
Director (U40)	Shannon Brown-John

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